



ST. JOHN'S ACADEMY

SHAWNIGAN LAKE

Substitute Teacher

05.14.2025

JOB DESCRIPTION

We are delighted to be looking for an enthusiastic and passionate educator to join our small team of hard working and caring teachers who are united in their commitment to make the world a better place. Nestled between lake, forest, and mountain, St. John's Academy Shawnigan Lake is a growing, international IB school on beautiful Vancouver Island. Our students are explorers, collaborators, and creators—and our teachers are right there with them.

As proud Seawolves, we value connection, curiosity, and courage in everything we do. Flexibility and a willingness to embrace change, a strong desire to collaborate, and a commitment to personal and professional growth are key dispositions of teachers who thrive at our school.

TEACHING POSITION: Substitute Teacher (Teacher on Call)

POSITION DESCRIPTION

Reports to: Director of Academics

Remuneration: \$225/full day rate, \$112.50/half day rate, opportunities for professional growth, lunch provide on shift

Job Summary: The ideal candidate will match many of the requirements below. Specifically, they will be a highly motivated substitute teacher who is prepared to go above and beyond in serving our fantastic students. The successful applicant will be a creative self-starter who thrives in having substantial amount of professional autonomy and they will play an instrumental role in shaping our growing school's future.

Qualifications:

- Bachelor of Education required
- Possess a BC teachers' license and be in "good standing" or be able to obtain a BC teachers' license
- Familiarity with BC's curriculum
- Excellent written and verbal communication skills
- Demonstrated ability to use technology effectively and to integrate technology meaningfully into teaching and learning
- Legal ability to work in Canada without sponsorship

What we are looking for:

- A caring and passionate Teacher that can inspire students
- Experience teaching middle/secondary school students
- Familiarity with BC's curriculum
- Teaching that uses various modalities and is responsive to student needs
- Demonstrated commitment to innovating and changing teaching practices in response to best-practices and other educational research
- Experience supporting English Language Learners within a mainstream classroom
- Demonstrated ability to use technology effectively and to integrate technology meaningfully into teaching and learning
- Commitment to developing 21st-century skills amongst students within the subject area
- Understanding assessment for learning and the ability to demonstrate its applications by designing differentiated instructional strategies for use with a class and other learning situations
- Exceptional class management skills/strategies that maintain an effective learning environment and student dignity
- Willingness to implement school initiatives
- Ability and willingness to work in a collaborative model with staff on developing and implementing learning objectives, academic and core competencies as well as utilizing the local environment to include the outdoors and arts
- Providing support to colleagues with their professional development
- Excellent communication and interpersonal skills that will be demonstrated regularly with all school community members
- Contribute to a safe, inclusive, and respectful school culture

Assets:

- Understanding and knowledge of IB programmes (experience teaching in the MYP)
- Training in teaching ELL
- Experience living or working overseas or in another international work environment
- Experience collaboratively planning lesson plans, units of instruction, and interdisciplinary assessments
- First aid training

Applicants will need to provide:

- One page maximum cover letter
- CV / resume
- Two (2) references
- Verification of qualifications (BC Teacher Certificate or BC Teacher application status and all post-secondary diplomas)
- Submit application package to Rachel Quesnel at hr@sjasl.ca

Application deadline: Ongoing

Expected start date: Immediately

Job Type: Casual, On Call

At St. John's Academy Shawnigan Lake, we're passionate about creating an inclusive workplace that promotes and values diversity. Creating an environment where everyone, from any background, can do their best work is something we take pride in.