



ST. JOHN'S ACADEMY

SHAWNIGAN LAKE

Grade 4/5 Teacher

05.08.2025

JOB DESCRIPTION

We are delighted to be looking for an enthusiastic and passionate educator to join our small team of hard working and caring teachers who are united in their commitment to make the world a better place. Nestled between lake, forest, and mountain, St. John's Academy Shawnigan Lake is a growing, international IB school on beautiful Vancouver Island. Our students are explorers, collaborators, and creators—and our teachers are right there with them.

As proud Seawolves, we value connection, curiosity, and courage in everything we do. Flexibility and a willingness to embrace change, a strong desire to collaborate, and a commitment to personal and professional growth are key dispositions of teachers who thrive at our school.

TEACHING POSITION: Grade 4/5 Teacher

POSITION DESCRIPTION

Reports to: Director of Academics

Remuneration: \$56,077.79 - \$102,459.22 annual salary range based on teaching experience, benefits package that includes optional retirement contributions, and plenty of opportunities for professional growth.

Job Summary: The ideal candidate will match many of the requirements below. Specifically, they will be a highly motivated teacher who is prepared to go above and beyond in serving our fantastic students. The successful applicant will be a creative self-starter who thrives in having substantial amount of professional autonomy and they will play an instrumental role in shaping our growing school's future.

Qualifications:

- Bachelor of Education (Elementary)
- Possess a BC teachers' license and be in "good standing" or be able to obtain a BC teachers' license
- Experience or strong interest in outdoor education and nature-based learning
- Demonstrated ability to differentiate instruction for a range of abilities
- Knowledge and application of inquiry-based learning strategies
- Strong organizational skills and attention to student learning evidence
- Excellent written and verbal communication skills
- Passion for meaningful, student-centered learning

- Enthusiastic about building community and fostering belonging
- Legal ability to work in Canada without sponsorship

What we are looking for:

- A caring and passionate teacher who can inspire and engage students while providing rigorous instruction
- Plan and deliver engaging instruction in core subjects: Math, Science, Social Studies, and English Language Arts
- Create a hands-on, inquiry-driven classroom environment that supports diverse learning styles and student abilities
- Integrate outdoor education into the program, including participation in *Wilderness Wednesdays* (weekly all-weather outdoor learning, team building, and free forest play)
- Design meaningful and experiential field trips that extend classroom learning
- Build strong, positive relationships with students, families, and colleagues
- Maintain regular, clear communication with parents through newsletters, emails, conferences, and progress updates
- Prepare thoughtful and detailed report cards and student learning portfolios with evidence of progress and feedback
- Provide timely, formative feedback to students to support ongoing growth and reflection
- Collaborate effectively with colleagues in a team-based, innovative learning environment
- Demonstrate flexibility, adaptability, and creativity in the classroom and school community
- Use effective classroom management strategies grounded in positive discipline approaches
- Offer a co-curricular activity for students across multiple grades (e.g., photography, board games, coding, etc.)
- Potential to teach one additional subject area such as Physical Education, Art, or French
- Serve as a positive role model in the school community
- Contribute to a safe, inclusive, and respectful school culture

Assets:

- Familiarity with BC's curriculum
- Training in teaching English language learners
- Experience living overseas or working in an internationally minded workplace
- Experience collaboratively planning lesson plans, units of instruction, and interdisciplinary assessments
- Knowledge and experience with delivering experiential learning, including service and inquiry-based learning
- Familiarity with Google Workspace for Education and comfortable integrating technology into the classroom

- Coaching experience (Sports, Outdoor Education, Debate, Model United Nations, etc.)
- First aid training

Applicants will need to provide:

- One page maximum cover letter
- CV / resume
- Three (3) references
- Verification of qualifications (BC Teacher Certificate or BC Teacher application status and all post-secondary diplomas)
- Submit application package to Rachel Quesnel at hr@sjasl.ca

Application deadline: May 19th, 2025. *We reserve the right to close early if we find the right candidate.

Expected start date: August 25, 2025

Job Type: Full-time, Contract

At St. John's Academy Shawnigan Lake, we're passionate about creating an inclusive workplace that promotes and values diversity. Creating an environment where everyone, from any background, can do their best work is something we take pride in.