



ST. JOHN'S ACADEMY

SHAWNIGAN LAKE

DP English Teacher

05.14.2025

JOB DESCRIPTION

We are delighted to be looking for an enthusiastic and passionate educator to join our small team of hard working and caring teachers who are united in their commitment to make the world a better place. Nestled between lake, forest, and mountain, St. John's Academy Shawnigan Lake is a growing, international IB school on beautiful Vancouver Island. Our students are explorers, collaborators, and creators—and our teachers are right there with them.

As proud Seawolves, we value connection, curiosity, and courage in everything we do. Flexibility and a willingness to embrace change, a strong desire to collaborate, and a commitment to personal and professional growth are key dispositions of teachers who thrive at our school.

TEACHING POSITION: DP English Teacher

POSITION DESCRIPTION

Reports to: Director of Academics

Remuneration: \$56,077.79 - \$102,459.22 annual salary range based on teaching experience, benefits package that includes optional retirement contributions, and plenty of opportunities for professional growth.

Job Summary: The ideal candidate will match many of the requirements below. Specifically, they will be a highly motivated teacher who is prepared to go above and beyond in serving our fantastic students. The successful applicant will be a creative self-starter who thrives in having substantial amount of professional autonomy and they will play an instrumental role in shaping our growing school's future.

Qualifications:

- Subject-related degree, B. Ed. is preferred
- Possess a BC teachers' license and be in "good standing" or be able to obtain a BC teachers' license
- Experience with the DP and experience teaching English in the IB Diploma Programme
- Strong organizational skills and attention to student learning evidence
- Excellent written and verbal communication skills
- Passion for meaningful, student-centered learning
- Enthusiastic about building community and fostering belonging

- Legal ability to work in Canada without sponsorship

What we are looking for:

- A caring and passionate teacher who can inspire and engage students while providing rigorous instruction
- Experience teaching high school students (Grades 10-12)
- Demonstrated ability to use technology effectively and to integrate technology meaningfully into teaching and learning
- Teaching that uses various modalities and is responsive to student needs
- Demonstrated commitment to innovating and changing teaching practices in response to best-practices, students' needs, and educational research
- Experience supporting English Language Learners within a mainstream classroom
- Potential opportunity for this position to hold title as Head of Department, dependent upon qualifications and experience
- Commitment to developing 21st-century (ATL) skills amongst students within their classes
- Understanding effective assessment practices and designing learning experiences that supports learning and skill mastery within their subject
- Exceptional class management skills/strategies that maintains an effective learning environment, provides students with dignity, and builds student self-esteem
- Willingness to implement school initiatives and engage in school improvement
- Providing support to colleagues with their professional growth
- Excellent communication and interpersonal skills, that reveal high levels of emotional intelligence and emotional agility.

Assets:

- Experience teaching in the IB DP
- Recent IB DP category 1-3 training
- Familiarity with BC's curriculum
- Training in teaching English language learners
- Experience living overseas or working in an internationally minded workplace
- Experience collaboratively planning lesson plans, units of instruction, and interdisciplinary assessments
- Knowledge and experience with delivering experiential learning, including service and inquiry-based learning
- Coaching experience (Sports, Outdoor Education, Debate, Model United Nations, Etc.)
- First aid training

Applicants will need to provide:

- One page maximum cover letter
- CV / resume
- Three (3) references

- Verification of qualifications (BC Teacher Certificate or BC Teacher application status and all post-secondary diplomas)
- Submit application package to hr@siasl.ca.

Application deadline: May 30th, 2025. *We reserve the right to close early if we find the right candidate.

Expected start date: August 25th, 2025

Job Type: Full-time, Contract

At St. John's Academy Shawnigan Lake, we're passionate about creating an inclusive workplace that promotes and values diversity. Creating an environment where everyone, from any background, can do their best work is something we take pride in.